



**Green  
Youth  
Fellows  
Programme  
of Delhi Greens**



## **Green Youth Fellowship (GYF) Programme Policy Document**

The Green Youth Fellows (GYF) Programme was initiated in the year 2019 and is an Annual Programme of Delhi Greens. The GYF Programme offers a unique opportunity for the youth to get associated with our projects and activities and play a leadership role in achieving environmental harmony and sustainable development along with their regular course or job that they may be associated with. GYF is an honorary fellowship and a maximum of 4 GYFs will be selected each year through a selection process governed by the Board of Management of Delhi Greens.

### **Duration:**

GYF Fellows are inducted for a maximum period of 8 months between the time period of August of one year and March of the subsequent year. The selection process for the GYF fellows can begin anytime from April month of a calendar year. The preferred recruitment month of a GYF is August. A GYF can be inducted even after the month of August, however, 1) no matter when a Fellow is inducted in the year, the tenure of the said Fellow will conclude on the nearest 31 March; and 2) the minimum time period for a Fellow to receive fellowship citation is 4 months.

### **Financial Benefits:**

The GYF Fellowship does not include a stipend or honorarium that will be given to the Fellows. However, other financial and non-financial benefits will be provided. These include mentorship and facilitation of participation (including limited reimbursement of Conference participation fee, etc.) on academic conferences and leadership events for representing Delhi Greens, discounts/ exemption (as applicable) while participating Ecotours and Expeditions, summits, conferences, courses, publishing platforms, text and multimedia content and similar activities. In addition to the above, suitable and time bound “paid internship” equivalent opportunities will be shared with GYFs as and when a vacancy is created in any project or activity of the organisation. The GYFs will be given a priority for filling such a vacancy if they meet the eligibility requirements of the said vacancy.

### **Minimum Eligibility:**

GYF Fellows are expected to be young people with a vision and enthusiasm for working towards making a better Planet. In addition to that, the minimum eligibility for being considered for the position of a Green Youth Fellow is as follows:

1. The applicant must have completed graduation/ undergraduate degree in any scheme from a recognized public, private or deemed university located in India. Minimum three year time period should have been spent for completing the graduation/ undergraduate degree.
2. The applicant must have completed either her/his school education (at least Class XI and XII) from a school located in the National Capital Territory (NCT) of Delhi and districts geographically contiguous with the NCT of Delhi or her/his graduation/ undergraduate degree from a University located in the National Capital Territory (NCT) of Delhi and districts geographically contiguous with the NCT of Delhi.
3. The applicant may be pursuing an educational degree, may have taken a year-off or may be gainfully employed at the time of applying for the Green Youth Fellowship. However, in all such cases the applicant must ensure that there is no conflict of interest between the applicant’s educational institution, personal goals or work places policies and the participation in this honorary fellowship.



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### **Application Process:**

Delhi Greens will announce the Green Youth Fellowship Programme at a suitable time in the year. The announcement will include the application form and any further details required including, 1) proof of Indian citizenship and 2) proof of completion of graduation/undergraduate degree. A suitable selection process may be decided by the Board of Management for respective years.

### **Mode of Working/ Work Flow**

- A selected Green Youth Fellow will be placed either under the supervision of a mentor or associated with an ongoing programme/ project/ campaign or activity.
- The mentor should be a member of the Core Team of Delhi Greens.
- The respective programme/ project/ campaign or activity must have a time duration that exceeds the time duration of the respective Fellowship for that year.
- Green Youth Fellows are not bound by organisational working hours and do not need to visit the office.
- Green Youth Fellows will be assigned tasks by the assigned mentor or programme/ project/ campaign or activity in-charge and need to report directly to the assigned mentor or to the programme/ project/ campaign or activity in-charge with which they have been associated.
- At the Green Youth Fellowship term-end, the GYF needs to obtain a Fellowship completion report from the assigned mentor or programme/ project/ campaign or activity in-charge before requesting for a Fellowship Citation/ Certificate.

A broad understanding of the Responsibilities and Rights of the Green Youth Fellow are outlined below. The list is not exhaustive.

### **Responsibilities:** The Green Youth Fellow:

- will keep herself/himself updated with the aims, objectives and recent initiatives of Delhi Greens and be able to communicate these to others.
- must be associated and work for at least one ongoing initiative/ project/ activity of Delhi Greens at any given time throughout the duration of the Fellowship.
- will work with sincerity and dedication towards the work assigned by the organisational mentor and maintain discretion and confidentiality while discussing operations and project related information outside the organisation.
- will actively work to promote the organisational aims and objectives and contribute towards increasing the members database of the organisation.
- maintain record/log of all work done as part of being a GYF at Delhi Greens.
- maintain cordial relationship with other staff members and associates of Delhi Greens.

### **Rights:** The Green Youth Fellow:

- will have the right to receive mentorship and advice from the assigned mentor.
- can apply for and claim reimbursement for any out-of-pocket expense for which prior permission has been taken from the mentor/ authorized personnel at Delhi Greens.
- will be prominently featured on the Delhi Greens website.
- will receive a Certificate/ citation of Fellowship completion at the conclusion of the Fellowship.
- can approach the Director/ Management with any complaints or disputes related to the organisation.
- can withdraw her/his name from the Fellowship due to personal reasons by submitting a written application to the Director at any time during the tenure of the Fellowship. At the same time, a Fellow can be terminated by the Director/ Management at any time during the tenure of the Fellowship if the Fellow is found to be not showing sincerity and dedication towards the work assigned or is bringing harm to the organisation in any way.